



**Dr. L. D. Balkhande College of Arts and Commerce
Pauni , Dist- Bhandara**

POLICY FOR INCLUSION OF PEOPLE WITH DISABILITIES

SCOPE

Promotion and inculcation of values of love, compassion, equality and justice through eliminating social exclusion and encouraging the students to be aware of the problems of the disadvantaged sections of society. Focusing on inclusion of people with disabilities by promoting the rights and dignity of each individual.

OBJECTIVES

The objective of the policy is to ensure that Dr. L.D. Balkhande College becomes a disabled-friendly institution that is chosen by people with disabilities for its suitable infrastructure, facilities of support and sensitised atmosphere that can help them grow and achieve their dreams.

POLICY

Inclusion and Anti-Discrimination

- Implementation of UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges.
- Ensuring admission of students from all social milieus and their empowerment through intensive mentoring and counseling.
- Strict implementation of admission policies for people with disabilities in accordance with the updated guidelines for admission of the UGC.
- Smooth functioning and strengthening of The Equal Opportunity Cell to create an atmosphere of equality with special privileges for the disabled students.
- The roster of appointment of Teaching and Non-Teaching Staff for PWD category as approved by the University is followed by the college.

Infrastructure support

- Updating college infrastructure to make it more accessible for people with disabilities.
 - Ramps
 - Railings
 - Accessible washrooms for disabled students and staff
 - Tactile Pathways
- Provision and up-gradation of mechanical and technological support for people with disabilities.
 - Disabled-friendly software
 - Wheelchairs
 - Disabled-friendly sign posts
- Provision of sports and wellness facilities suited to the needs of students with disabilities.

Sensitisation and Awareness

- Organization of awareness and sensitization Programmes and events for able-bodied staff and students to make the College a safe space for people with disabilities.
- Organization of academic and cultural activities, training, short-term courses and workshops specially designed to cater to the needs of students with disabilities.
- Training the College staff in disabled-friendly teaching practices within and outside the classroom.
- Collaborations with external agencies and organizations to create more opportunities of learning and vocational training for students with disabilities.

Counselling and additional support

- Provision of counselings facilities for mental health needs of people with disabilities.
- Conducting remedial classes for students with disabilities.

Principal
Dr. L.D. Balkhande
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